

APPROVAL TO NEGOTIATE FACULTY APPOINTMENT OFFER

If the first 3 approved candidates decline the offer, a new Approval to Negotiate Form must be submitted for the next set of candidates. Please attach CVs for ALL finalists to be considered.

College	
Dept/School	
Position Rank	
Emphasis/Area	

VPAA# CPHD Certification Date BIE Certification Date

SECTION 1: Candidates for Faculty Appointment Offer

Name of Candidate/Finalist (1=Top Candidate)	Reason for Selection	Appoint with Tenure*	Justification for a senior appointment with Tenure (N/A if not applicable)
1.		NoYes Date of YES Vote	
2.		NoYes Date of YES Vote	
3.		NoYes Date of YES Vote	

*Finalists considered for an appointment with TENURE must meet with the Provost.

SECTION 2: Candidate Diversity Pool Data for this TT Faculty Area

	Data from the <u>Survey of Earned Doctorates</u>	Data from Your Actual Applicant Pool
% URM Latinx		
% URM African Am		
% URM Native Am		
% Asian		
% White		
% Other		
% Not Disclosed		
% Men		
% Women		
% Other / Non-Binary		
% Not Disclosed		

By signing below, all parties approve the order of negotiations and their appointment WITH or WITHOUT tenure.

Dept. Chair / School Director (Print)	Signature	Date	
Dean of the College (Print)	Signature	Date	
Provost and Senior Vice President ONLY (Print)	Signature	Date	